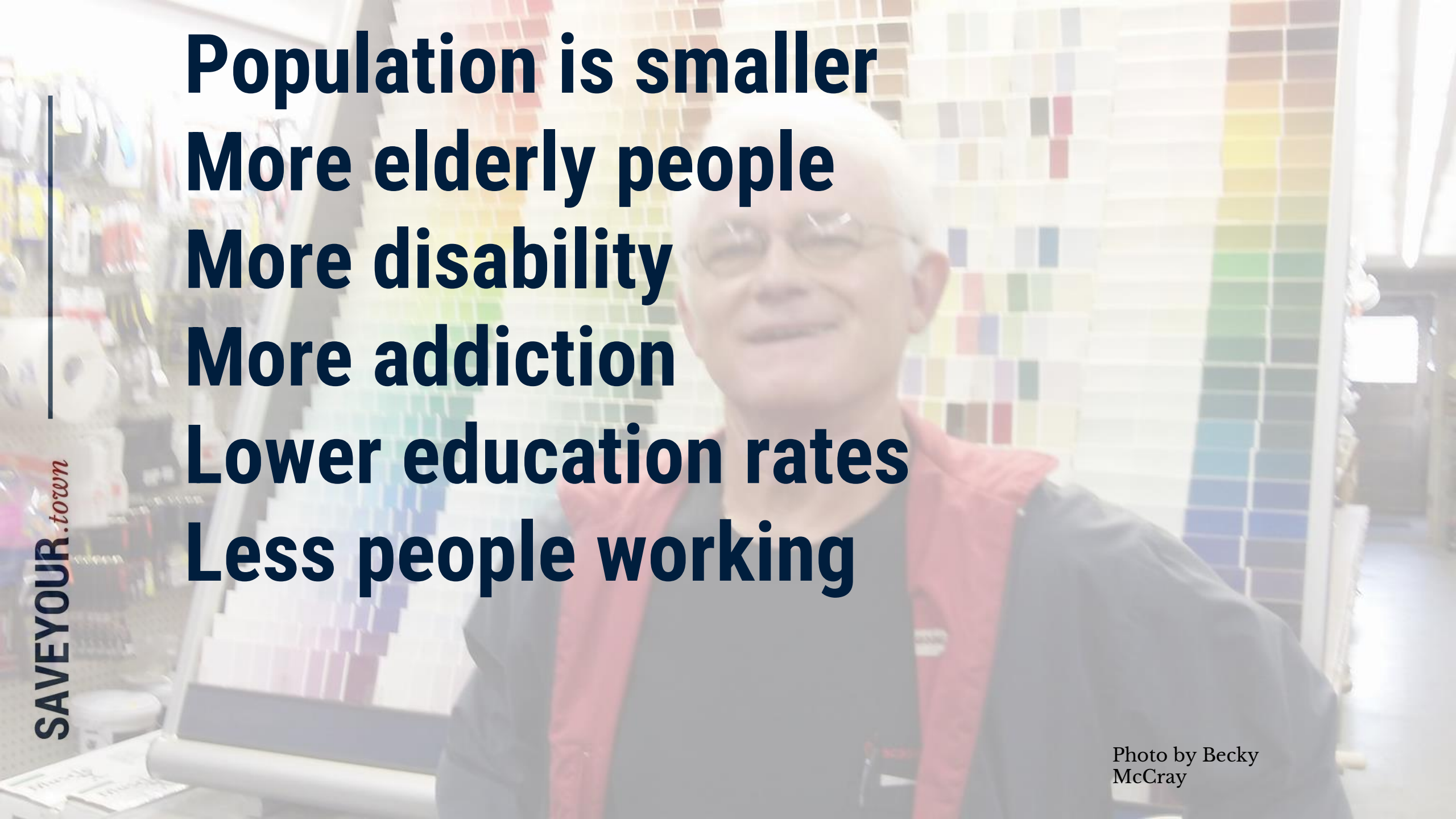




Photo by Zohair
Mirza

Workforce Solutions Roundtable



Population is smaller
More elderly people
More disability
More addiction
Lower education rates
Less people working



**Get rid of
limiting
beliefs**

Limiting belief: Trying to do a BIG project



Photo by vidar-nordli-mathisen

New mindset: Build your way up to big project by starting with small steps

Photo by [Domenico Loia](#) on [Unsplash](#)



Gather Your Crowd

Photo by Shivendu Shukla



Build Connections

Photo by Aaron Burden



Photo by Deb Brown

Take Small Steps



Limiting Belief:
**“We post job openings,
but we don’t get any applications!”**

Photo by Becky McCray



New mindset:
Go out and look for people

Photo by Kat Long

Overlooked: At Risk

Photo by Vance Osterhout



Limiting Belief: **Applicants don't have the skills we need**



Photo by Ernie Journeys



**New mindset:
Connect with community resources**

A close-up photograph of a person's hands holding a black graduation cap. The person's fingernails are painted with a white and pink pattern. The cap has a blue tassel hanging from the center. The background is blurred, showing a white wall and some greenery.

Limiting Belief: Hanging on to out of date job requirements

Photo by Sir Manuel

New mindset: Break down the requirements



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Limiting Belief: inflexible working hours.

Photo by Joshua Olsen



Greycliff

New mindset: Temporary help

Photo by Deb Brown

Limiting Belief: We can't afford to pay better



Photo by Kenny Eliason

New mindset: Value people enough to find a way

SAVEYOUR.town



Photo from Greene Bean
coffee house fb page

Limiting Belief: Even problem employees are worth keeping

Photo by Obie Fernandez



New mindset: Care about all the other people

Photo by [sol](#)



Take action



Photo by Clay Banks

Limiting belief:
We can't do that because
we're rural



New mindset: Keep up with technology

Photo by Deb Brown

Look outside your local workforce

SAVEYOUR.town

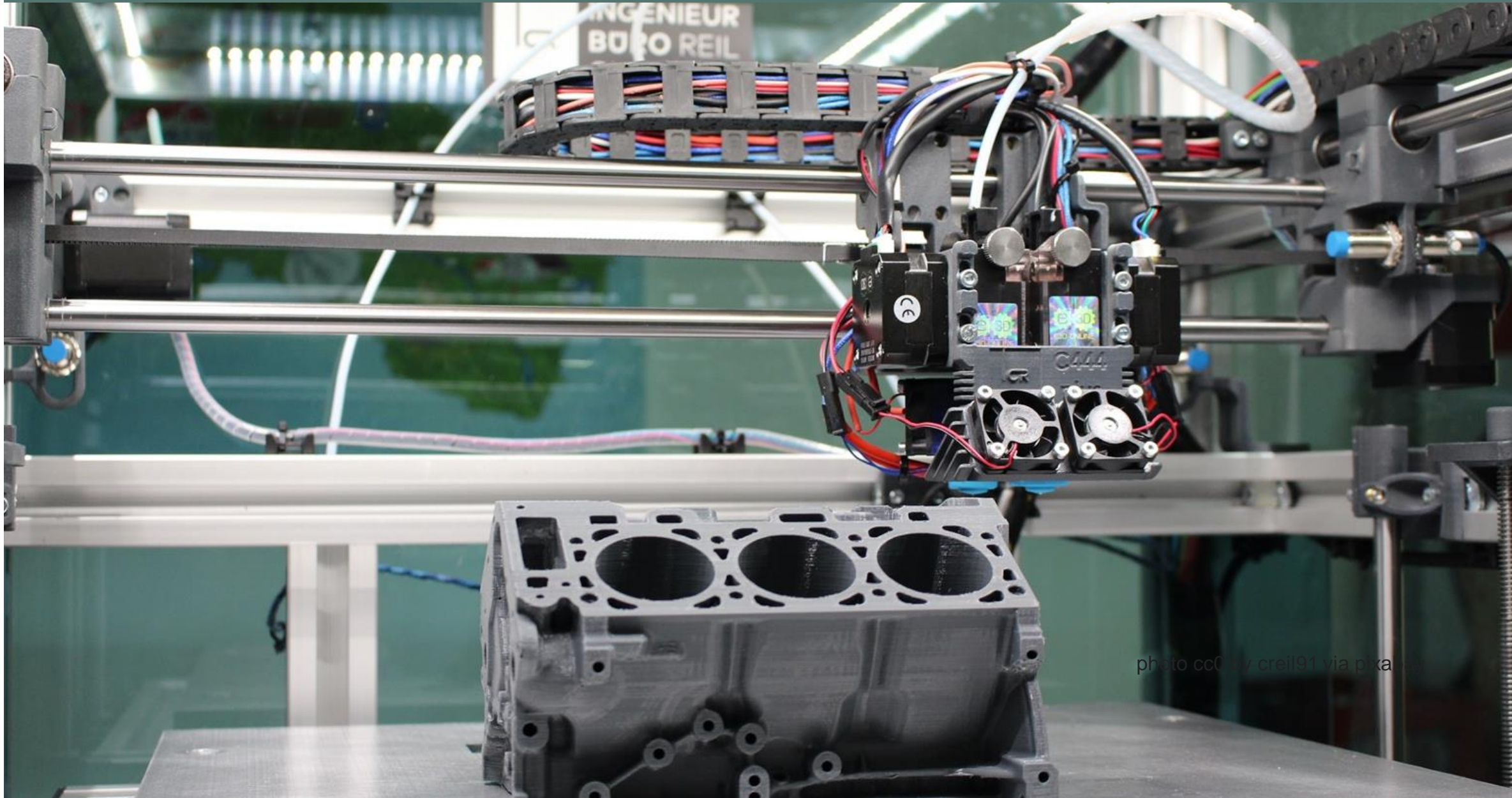


photo cc0 by creil91 via pixabay

Use augmented or virtual reality as training tools

Photo by
[ThisisEngineering](#)



You can do this!



**Old limits around
workforce don't have
to be limits anymore.**

Photo by Becky
McCray

Thank you!

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